

**HOUSEHOLD DATA
ANNUAL AVERAGES**

44. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics

[Numbers in thousands]

Characteristic	2011				
	Workers paid hourly rates				
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
Number				Percent of hourly-paid workers	
AGE AND SEX					
Total, 16 years and over.....	73,926	2,152	1,677	3,828	5.2
16 to 24 years.....	14,436	1,003	893	1,895	13.1
25 years and over.....	59,490	1,149	784	1,933	3.2
Men, 16 years and over.....	36,457	785	648	1,433	3.9
16 to 24 years.....	7,290	399	388	786	10.8
25 years and over.....	29,167	387	260	647	2.2
Women, 16 years and over.....	37,469	1,366	1,029	2,395	6.4
16 to 24 years.....	7,147	604	505	1,109	15.5
25 years and over.....	30,323	762	524	1,286	4.2
RACE AND HISPANIC OR LATINO ETHNICITY					
White.....	59,314	1,748	1,258	3,006	5.1
Men.....	29,743	624	484	1,108	3.7
Women.....	29,571	1,124	774	1,898	6.4
Black or African American.....	9,523	253	324	577	6.1
Men.....	4,252	105	117	221	5.2
Women.....	5,271	148	208	355	6.7
Asian.....	3,037	63	36	99	3.2
Men.....	1,425	28	13	41	2.9
Women.....	1,612	35	23	58	3.6
Hispanic or Latino ethnicity.....	13,264	380	340	720	5.4
Men.....	7,703	172	154	326	4.2
Women.....	5,561	208	186	394	7.1
FULL- OR PART-TIME STATUS¹					
Full-time workers.....	53,594	752	522	1,274	2.4
Men.....	29,292	296	205	501	1.7
Women.....	24,302	456	317	774	3.2
Part-time workers.....	20,199	1,392	1,153	2,546	12.6
Men.....	7,103	489	443	931	13.1
Women.....	13,096	904	711	1,614	12.3

¹ The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders. Full time is 35 hours or more per week; part time is less than 35 hours.

NOTE: The prevailing Federal minimum wage was \$7.25 per hour in 2011. Data are for wage and salary workers; all self-employed workers are excluded, both those with incorporated businesses and those with unincorporated businesses. The data refer to a person's earnings on the sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. Hourly earnings for hourly-paid workers do not include overtime pay, commissions, or tips received. The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violation of the Fair Labor Standards Act, as there are exceptions to the minimum wage provisions of the law. In addition, some survey respondents may have rounded hourly earnings to the nearest dollar and, as a result, reported hourly earnings below the minimum wage even though they earned the minimum wage or higher. Updated population controls are introduced annually with the release of January data.